

## Position Description

<b>Position Title:</b>	Ohio Field Organizer	<b>Department:</b>	Policy & Organizing
<b>Reports To:</b>	Deputy Director of Policy & Organizing	<b>FLSA Status:</b>	Full-time, Exempt
<b>Location:</b>	Ohio	<b>Last Revised:</b>	July 2023

### Background:

Established in 1973, Catholics for Choice (CFC) works in the United States and across the world to ensure that all people have access to safe and affordable reproductive health care services and to infuse the organization’s core values into public policy, community life, and Catholic social thinking and teaching. Understanding that reproductive freedom ought to be a Catholic social justice value, Catholics for Choice works to dismantle religiously based obstructions to abortion care, contraceptive access, and comprehensive health care, particularly because these barriers disproportionately affect people of color, the poor, and the vulnerable.

### General Summary:

Catholics for Choice (CFC) is seeking a passionate and driven advocate for reproductive freedom to serve as the Ohio Field Organizer. Responsible for executing the organization’s engagement plan to successfully pass “The Right to Reproductive Freedom with Protections for Health and Safety” ballot initiative, the ideal candidate will possess knowledge of community organizing efforts on the ground in the Buckeye State as well as a desire to encounter pro-choice Catholics and develop their leadership while working closely with faith-based and secular coalition partners. The Ohio Field Organizer must feel comfortable working in a fast-paced, ever-changing environment and centering faith, Catholic social teaching, and the leadership of those most impacted by abortion restrictions in all that they do.

### Responsibilities:

- Encounter Ohio voters through tabling, phone-banking, door-knocking, distributing CFC materials, and other street outreach efforts to increase support for the ballot initiative.
- Recruit pro-choice Catholics to participate in ballot initiative campaign activities via targeted outreach.
- Staff campaign events such as moral messaging trainings, rallies, and GOTV efforts.
- Identify and serve as a resource to support and develop CFC advocate leaders through one-on-one meetings, preparation for public-facing efforts, and targeted communications designed to deepen engagement.
- Collaborate with community organizational partners including Faith Choice Ohio and the Protect Choice Ohio coalition.
- Collect and track advocate information, engagement metrics, and stories as well as data on recruitment and advocate network growth consistent with CFC CRM practices.
- Other duties as assigned to support the execution of CFC’s Ohio advocate engagement plan.

### Qualifications:

- 1-2 years of community organizing and/or campaign experience, preferably within the reproductive health, rights, and justice and/or Catholic social justice movements.

- Demonstrated commitment to social and reproductive health, rights, and justice and understanding of the impact of multiple systems of oppression on one’s ability to access sexual and reproductive healthcare.
- Respectful, personable, and interested in building relationships with diverse groups of people.
- Prior experience with or interest in learning more about data collection and tracking.
- Background, coursework, or experience in faith-based advocacy work, theology, and/or Catholic social teaching a plus.
- Good writing, verbal, and organizational skills.
- Ability to balance multiple tasks, organize time efficiently, and work independently while consulting with and reporting back to Deputy Director of Policy & Organizing.
- Proficient knowledge of multiple computer software programs including Microsoft Word, Excel, PowerPoint, Outlook, and Teams.

**Compensation:**

Salary for this position fits within a range of \$807-\$942 per week (pro-rated based on an annual salary of \$42,000-\$49,000) and will be commensurate with relevant degrees and professional experience. **This role will be funded through November 2023 with the possibility of future extension.**

CFC will also offer 100% paid medical, dental, and vision insurance.

**Location & Hours:**

This position operates on a hybrid model, working both at home and at in-person events. The Ohio Field Organizer must be based in Ohio and able to travel throughout the state in a vehicle with mileage reimbursement for campaign outreach and events.

Applicants must be willing to work the following schedule through November 2023:

- A work schedule consisting of approximately 8 hours per day, 5 days per week;
- General availability to work weekends and irregular hours;
- A work schedule consisting of up to 12 hours per day, 7 days per week for the 14 days leading up to Election Day.

**To apply:**

Catholics for Choice seeks team members who have a passionate devotion to our mission. Please familiarize yourself with our messaging and programs prior to applying. If you are not unequivocally pro-choice, this role is not for you.

To apply, please submit a resume and cover letter to [activists@catholicsforchoice.org](mailto:activists@catholicsforchoice.org).

PDF format preferred, email subject line “Ohio Field Organizer.” No phone calls please. Only candidates selected for the interview process will be contacted.